

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN

KATHERINE ROPER,

Plaintiff,

v.

Hon. Hala Y. Jarbou

KALAMAZOO PACKAGING SYSTEMS,  
LLC, et al.,

Case Nos. 1:21-cv-00635  
1:21-cv-00636

Defendants.

**ORDER REGARDING SETTLEMENT CONFERENCE**

**IT IS HEREBY ORDERED:**

An early settlement conference is scheduled for **April 18, 2022, at 9:00 AM** before the Honorable Sally J. Berens, by video.

1. Persons Required to Attend. Unless excused after a showing of good cause, the attorney who is to conduct the trial shall attend the settlement conference, accompanied by a representative of the party with full settlement authority. All individual named parties **must attend unless excused by the Court in advance.** The person with settlement authority must come with authority to accept, without further contact with another person, the settlement demand of the opposing party. In addition, where a party is insured, a representative of the insurer who is authorized to negotiate and to settle the matter (within policy limits) up to the amount of the opposing parties' existing settlement demand shall also attend. All participants shall be present in person unless **specifically excused by written motion and order** (or otherwise directed) by the Court. W.D. Mich. LCivR 16.6.

2. Settlement Letter to Opposing Party. A settlement conference is more likely to be productive if, before the conference, the parties have had a written exchange of their settlement proposals. Accordingly, at least **14** days prior to the settlement conference, plaintiff's counsel shall submit a written itemization of damages and settlement demand to defendant's counsel with a brief explanation of why such a settlement is appropriate. No later than **seven** days prior to the settlement conference, defendant's counsel shall submit a written offer to plaintiff's counsel with a brief explanation of why such a settlement is appropriate. This may lead directly to a settlement. If settlement is not achieved, plaintiff's counsel shall deliver or e-mail copies of these letters to chambers no later than **three business days** before the conference. Letters should be mailed, hand delivered, or emailed to [berensmediation@miwd.uscourts.gov](mailto:berensmediation@miwd.uscourts.gov). Do not file copies of these letters in the case.

3. Confidential Settlement Letter to Court. In addition, **three business days** before the conference, each party or their attorney shall submit to Judge Berens's chambers a confidential letter concerning settlement. Letters should be mailed, hand delivered, or emailed to [berensmediation@miwd.uscourts.gov](mailto:berensmediation@miwd.uscourts.gov). A copy of this letter need not be provided to any other party. Do not file a copy of this letter in the case. All information in the settlement letter shall remain confidential and will not be disclosed to any other party without the approval of the writer. The confidential settlement letter shall set forth: (a) the name and title of the party representative who will be present at the settlement conference, with counsel's certificate on that the representative will have full authority to settle, without the need to consult with any other party; (b) a very brief explanation of the nature of the case, including an identification of any parties added or dismissed since the time of filing; (c) a history of settlement negotiations to date, including all offers, demands and responses (the letter should not, however, divulge any offer made

in the context of a voluntary facilitative mediation); (d) the policy limits of any relevant insurance coverage; (e) the limits on settlement authority given to counsel by the client; (f) that party's suggestions concerning the most productive approach to settlement; (g) any other matter that counsel believes will improve the chances for settlement. Plaintiff shall also provide an estimated range of damages recoverable at trial and a brief analysis of the method(s) used for arriving at the estimate(s).

4. Case Manager: Confidential submissions or any question concerning this order or the settlement conference should be directed to Julie Lennon, Judicial Assistant to Magistrate Judge Sally J. Berens, (616) 456-2528.

Dated: February 14, 2022

/s/ Sally J. Berens  
SALLY J. BERENS  
U.S. Magistrate Judge